



CGG
Société Anonyme with a share capital of € 70,826,076
Registered office: Tour Maine Montparnasse, 33 avenue du Maine, 75015 Paris
Paris Trade and Company Register No.: 969 202 241 R.C.S. Paris

Statement on the compensation of the senior executive officers ("<i>mandataires sociaux</i>") of CGG

Paris, March 30, 2015.

On March 26, 2015, the Board of Directors of CGG resolved upon certain components of the compensation of the Chairman of the Board, the Chief Executive Officer and the Corporate Officers. These components are published pursuant to the Corporate Governance Code of listed companies, and were determined as follows by the Board of Directors, further to the proposal of the Appointment-Remuneration Committee:

I. Chairman of the Board of Directors

Fixed compensation for fiscal year 2015

For fiscal 2015, Mr. Remi Dorval will receive a fixed compensation of €115,000 as Chairman of the Board of Directors (less the costs borne by the Company for Mr. Dorval's company car which will correspond to a benefit in kind of a maximum value of €8,000), plus a fixed amount of Directors' fees of €65,000.

General benefits plan

Pursuant to the procedure applicable to related-parties agreement set forth by section L.225-38 and seq. of the French Commercial Code, the Board of Directors approved the application of the general benefits plan applicable to all the employees of the Group, to Mr. Remi Dorval.

II. Chief Executive Officer

Fixed compensation for fiscal year 2015

For fiscal year 2015, the fixed compensation of Mr. Jean-Georges Malcor will amount to €630,000 plus €11,880 in benefit in kind (company car). This compensation is unchanged compared to 2014.

Variable compensation for fiscal year 2015

His variable compensation for fiscal year 2015 shall be determined by the Board of Directors, further to the proposal of the Appointment-Remuneration Committee, in the first quarter 2016 based on the 2015 financial statements. This variable part is subject to the completion of individual objectives (representing one-third of the variable compensation) and financial objectives (representing two-thirds of the variable compensation). The target bonus is set at 100% of his fixed compensation.

III. Corporate Officers

Mr. Stéphane-Paul Frydman:

Fixed compensation for fiscal year 2015

For fiscal year 2015, the fixed compensation of Mr. Stéphane-Paul Frydman will amount to €346,080 under his employment agreement as SEVP Finance, plus €4,800 in benefit in kind (company car). His fixed compensation as Corporate Officer is set at €80,000. This compensation is unchanged compared to 2014.

Variable compensation for fiscal year 2015

His variable compensation as Corporate Officer, for fiscal year 2015, shall be determined by the Board of Directors, further to the proposal of the Appointment-Remuneration Committee, in the first quarter 2016 based on the 2015 financial statements. This variable part is subject to the completion of individual objectives (representing one third of the variable compensation) and financial objectives (representing two thirds of the variable compensation). The target bonus is set at 75% of his fixed compensation.

Mr. Pascal Rouiller:

Fixed compensation for fiscal year 2015

For fiscal year 2015, the fixed compensation of Mr. Pascal Rouiller will amount to €346,080 under his employment agreement as SEVP Equipment Division (including €12,000 paid as Chief Executive Officer of Sercel SA), plus €5,280 in benefit in kind (company car). His fixed compensation as Corporate Officer is set at €80,000. This compensation is unchanged compared to 2014.

Variable compensation for fiscal year 2015

His variable compensation as Corporate Officer, for fiscal year 2015, shall be determined by the Board of Directors, further to the proposal of the Appointment-Remuneration Committee, in the first quarter 2016 based on the 2015 financial statements. This variable part is subject to the completion of individual objectives (representing one third of the variable compensation) and financial objectives (representing two thirds of the variable compensation). The target bonus is set at 75% of his fixed compensation.

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